

# Your Union Choice Your Future

### The Employer:

TFI International is the largest transportation company in Canada with many unionized bargaining units. In those unionized bargaining units, Unifor has the largest number of members and collective agreements of any union. We lead the way in consistently bargaining industry-leading and progressive collective agreements.

With the newly formed TST - CF; you will need the Union that has a demonstrated record of industry-leading bargaining in the transportation industry and especially with TFI and the new TST - CF.

### Last Bargaining:

**Teamsters CF:** 2017 - 2021, a four-year concessionary agreement with three years of wage rollbacks and then back to the previous 2016 wage rates with no increase.

**Unifor TST:** 2019 - 2022, a three-year deal with 2 per cent wage increases in each year plus benefit increases.

### What Happens after the Vote:

The collective agreement of the union that wins the representation vote does not automatically get applied to the other union's members after the vote.

The current collective agreements will remain in place for each group until the Canada Industrial Relations Board makes a decision on how the two collective agreements should apply in the future. The Board can make both collective agreements expire on the same date, or give the successful union permission to give a notice to bargain.

### A Plan for the Future:

We will enter into bargaining with the employer for a new agreement for the combined bargaining units and members by tabling the best aspects of both current collective agreements as the starting point.

**A vote for Unifor is a vote for your future!**



### For more information, please contact:

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