



**Unifor Locals
114, 4050 and 4209**

Union Update 4 – June 4th, 2020

LABOUR BOARD ORDERS VOTE AND DECLARES MAY 3rd COMPANY ACTIONS IMPROPER!

Dear Brothers and Sisters,

Today the Canada Industrial Relations Board (CIRB) informed the parties that a representation **vote between Unifor and Teamsters has been ordered.** This vote is occurring because Unifor took the position that the company should not be allowed to “appoint” which union will represent you in the new combined bargaining unit. Members must be allowed to democratically decide which union will better serve them. We are proud we fought this fight for all TST-CF employees and we look forward to your support in the coming vote.

The Board also declared that the company was wrong to re-post all of the jobs on May 3rd, as a result of this, employees who did not get jobs in the job re-posting will also get to vote. We will also be proceeding with our grievances to make sure that any TST members who were affected by those improper actions are made whole even if they were forced to quit due to the improper changes.

We will have further announcements and material for the membership in the coming week or two.

In solidarity,

Todd Romanow
Unifor National Representative