

General Meeting

***Sunday Sept 9th 2018
Best western Freeport Inn
86 Freeport Blvd Ne
Calgary Ab.
10 am***

<i>President</i>	<i>Jay Thompson</i>
<i>Vice President</i>	<i>Karen Caig</i>
<i>2nd Vice President</i>	<i>Sharon Roberts</i>
<i>Financial secretary</i>	<i>Jim Connelly</i>
<i>Recording secretary</i>	<i>Steve Heatherington</i>
<i>Sargent at arms</i>	<i>Jason Bryan</i>
<i>Guide</i>	<i>Greg Connon (Excused)</i>
<i>Trustee</i>	<i>Micheala Erickson (Excused)</i>
<i>Trustee</i>	<i>Mark Gallant</i>
<i>Trustee</i>	<i>Steve Griffiths</i>

Members present 20

Call to order 10:45 am

***Introduction of members
Roll Call
Solidarity forever recording played***

<i>Minutes</i>	<i>Steve Heatherington</i>
Moved	Brother Heatherington
Second	P. LeCerf
<i>Passed</i>	
<i>Correspondence</i>	<i>Steve Heatherington/ Jay Thompson</i>

<i>Financial Report</i>	<i>Jim Connelly</i>
See attached	
Moved	Brother Connelly
Second	Brother Bryan
<i>Passed</i>	

Presidents Report **Jay Thompson**

See attached

Moved Brother Connelly

Second Sister Saliba

Passed

Local Rep report **Jay Thompson**

See attached

Moved Brother Thompson

Second Brother N. LeCerf

Passed

Woman's committee **Valerie Saliba**

See attached

Moved Sister Saliba

Second Brother Griffiths

Passed

Trustee report **Micheala Erickson/Mark Gallant/Steve Griffith's**

No Issues at this time

Moved Brother Gallant

Second Brother P.LeCerf

Environment committee **Jay Thompson**

No Report at this time

Recreation Committee **Jim Connelly**

Moved Brother Connelly

Second Brother Bryan

Passed

Local may not support golf tournaments anymore due to being no longer affiliated with AFL/CLC The local was denied access to the 2018 Labour day BBQ in Calgary due to the disaffiliation with the CLC,

Conversation on promoting Unifor as its own entity for charity/Labour events despite being not affiliated with the CLC

Suggestion brought forward to organize a social to bring Union members together

Education Committee ***Jim Connelly***

Moved Brother Connelly

Second Sister Caig

Passed

PEL on Local website as well as national website, Local courses will be posted when available Members wanting to take courses can now register online for courses it currently has, The local education committee will be informed of any courses you have registered for. There are a few bugs that still need to be worked out so it would be best to double check with the education committee. All course acceptance or denial is based on funds in PEL account (if you have one in your CBA) Time, availability etc.

Unifor National is researching putting some courses online; more information will be brought forward once the education committee receives it.

Human Rights committee ***Karen Caig***

No report at this time

Policy and bylaw committee ***Jim Connelly***

Moved Brother Connelly

Second Sister Beck

Passed

Discussion on complaint against Brother Thompson regarding points of order at last LGM, Complaint was discussed by the executive as well as national and was to be found without merit

Complaint was dismissed

Question was raised on whether members can submit proposed changes to the local's bylaws; yes they can as long as all proper processes and protocols are followed.

After discussion with national it was determined that "housekeeping " changes to the bylaws do not have to be voted on at the LGM

Question was raised regarding changes to Local bylaws, If the local brought up each proposed bylaw change individually to be voted on and it was determined that it would be an extremely long process and would not be practicable

Election Committee ***Pauline Klassen***

No report at this time

Political Action Committee ***Steve Heatherington***

See attached

Moved Brother Heatherington

Second Sister Saliba

Passed

Break 11:08am-11: 26 am

General Business

- Posters have been sent out regarding DHL skid rates
- (DHL) Company is working on letter outlining what can or cannot be refused
- Conversation on Pharmacare program, Recommendation that members contact local, Provincial, and Federal politicians to push for a national Pharmacare plan
- Pharmacare pamphlet to be posted on the locals website, App, and twitter.
- Question raised on why new members have to pay dues during there probation period
- As all new members receive all the benefits (Wages, benefits, pension, etc) at first hire so they are required to pay dues from first day of hire
- Three month/number of hours etc. are mandated by law so the Union has no recourse in this
- Proposal brought forward that an amendment be made to the bylaws and constitution that new members be exempt from paying dues until there probation period is complete, Suggestion brought forward that the member bring forward a proposal following the proper processes to be brought up at the next constitutional convention
- Conversation regarding the issue that since Unifor is no longer affiliated with the CLC that the local should not support CLC charities but put our donations towards our own charitable causes
- Sister Klassen spoke on Woman's conference
- Unit Chair election are upcoming at DHL and Loomis Election Committee to tentatively meet Sept 24-25 to organize and send out information

Meeting Adjourned

12:26 pm

NEXT GENERAL MEETING

Sheraton Red Deer

3310 50th ave

Red Deer Ab.

9:30 am

