



Jay Thompson
1st Vice President

Gregory Connon
Local President

Jim Connelly
Financial Secretary

November 19, 2022

Waste Management Bargaining Update

RATIFICATION RESULTS

Dear Sisters and Brothers:

At the ratification meetings the tentative agreement was presented, secret ballot votes had taken place online in the last three weeks the results are as follows:

119 members that voted:

- **109 voted YES (91.6%)**
- **10 voted NO (8.4%)**

The memorandum has been ratified by the membership as a majority have voted yes.

We thank you for your patience and support during this process; we have contacted the Company to notify them that the memorandum has been ratified.

In Solidarity your bargaining committee,

Northern Alberta- **Mark Jones**

Red Deer- **Tyler Skoreko**

Southern Alberta- **Dee Hoglander**

Jay Thompson, Local 4050 Rep

Edmonton and Area- **Dwayne Fiddler**,

Calgary- **Mitch Bovin**

Steve Kerrigan, Unifor National Rep