



Gregory Connon
1st Vice President

Jay Thompson
Local President

Jim Connelly
Financial Secretary

August 4, 2023

Fairmont Palliser

Bargaining Update 4

Dear Sisters and Brothers:

Members of the Union and Company Bargaining committees met on Tuesday August 1, 2023 to discuss the following items after the ratification of the memorandum of agreement.

1. Inquired about the timely payment of the lump some of \$325 (minus deductions) to all active members.
2. The August 1st, 2023 3% wage increase to all classifications has been completed (a copy of the updated grid requested).
3. The Gratuity distribution (LOA 3) in the Hawthorn was discussed for the Kitchen, Bar, support staff and all others affected. The Local and Company worked on clarifying and addressing questions and concerns that have been raised. A new LOA 4 to replace LOA 3 will be presented to the affected members of Hawthorn and Kitchen to vote on Friday Aug. 11 and Saturday Aug 12, 2023 (please see the other poster for times and location).

In Solidarity,

Unifor Local 4050 Bargaining Committee

Gregory Connon
Committee Member

Duncan Macdonald
Committee Member

Louis Feng
Committee Member

Ted Beales
Committee Member

Jay Thompson
Local Service Rep.

Rod Wood
National Rep.