

General Meeting

Saturday Nov 24th 2018

Sheraton Red Deer

3310-50th ave

Red Deer AB.

9:30 am

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| <i>President</i> | <i>Jay Thompson</i> |
| <i>Vice President</i> | <i>Karen Caig (Excused)</i> |
| <i>2nd Vice President</i> | <i>Sharon Roberts (Excused)</i> |
| <i>Financial secretary</i> | <i>Jim Connelly</i> |
| <i>Recording secretary</i> | <i>Steve Heatherington</i> |
| <i>Sargent at arms</i> | <i>Jason Bryan</i> |
| <i>Guide</i> | <i>Greg Connon (Excused)</i> |
| <i>Trustee</i> | <i>Micheala Erickson</i> |
| <i>Interim Trustee</i> | <i>Theresa Oslund (excused)</i> |
| <i>Trustee</i> | <i>Steve Griffiths</i> |

Members present 13

Call to order 9:40 am

Introduction of members

Roll Call

Solidarity forever recording played

Minutes

Steve Heatherington

It has been brought to my attention that in the general business of the Sept 9th minutes I mistakenly reported that posters have been sent out regarding DHL skid rates and that the Company is working on a letter outlining what can or cannot be refused, It should have said posters have been sent out to "Loomis" regarding skid rates and "Loomis" is working on a letter outlining what can or cannot be refused My apologies for the mistake and it has been noted

Moved

Brother Heatherington

Second

Brother P. LeCerf

Passed

One minute of silence was held for three workers killed in Leduc and one killed in Calgary

Correspondence

Steve Heatherington/ Jay Thompson

Financial Report

Jim Connelly

See attached

Moved

Brother Connelly

Second

Brother Bryan

Passed

Presidents Report

Jay Thompson

See attached

Moved

Brother Thompson

Second

Brother French

Passed

Local Rep report

Jay Thompson

See attached

Moved

Brother Thompson

Second

Brother Connelly

Passed

Woman's committee

Valerie Saliba

No report at this time

Trustee report

Micheala Erickson/Mark Gallant/Steve Griffith's

No issues with Audit

Moved

Sister Erickson

Second

Brother P. LeCerf

Passed

Environment committee ***Jay Thompson***

No report at this time

Recreation Committee ***Jim Connelly***

No report at this time

Education Committee ***Jim Connelly***

Spring PEL courses should be coming out in early January and will be posted

Moved

Brother Connelly

Second

Sister Erickson

Passed

Human Rights committee

Karen Caig

No report at this time

Policy and bylaw committee **Jim Connelly**

Bylaw committee to meet after the next LGM Gary Beck national bylaw representative will be invited to the meeting, Anyone wishing to make changes to the bylaws **must give changes in writing to the bylaw committee by January 27th 2019**

Election Committee

Pauline Klassen

Moved

Sister Klassen

Second

Brother Bryan

Concerns from foremost members that two members who submitted nominations were not accepted by the elections committee,

Appeal brought forward to rerun the election for chief shop steward with all four candidates

Four nominations sent in two were accepted two were disqualified due to not following proper procedures.

Two members acclaimed.

Discussion held, it was determined that the election committee followed national guidelines on how to conduct elections and that the nomination forms are very clear on the process of nominations and acceptance of nominations, which were not followed by two of the candidates thus resulting in the acclamation of two candidates.

Election committee recommends that the appeal be denied

Discussion held,

Called to question: Recommendation of the election committee to deny the appeal to rerun election for position of Chief Shop steward

Yays 8

Nays 4

Abstaining 1

Passed

Political Action Committee

Steve Heatherington

See Attached

Moved

Brother Heatherington

Second

Sister Erickson

Passed

Break 10:46 am-11:08 am

General Business

- TST members have received Cannabis policy that members have some concerns with, Copies have been sent to national and are being looked at by the local
- 100 year union disk is up in Red Deer and the dedication and ribbon cutting was a success
- Question raised on minimum wage increases and whether companies should increase wages to reflect it

Meeting Adjourned 11:39 am

NEXT GENERAL MEETING

**January 27th 2019
Sheraton Red Deer
3310-50th ave
Red Deer AB.
9:30 am**