UNIFOR
Local4050

Karen Caig
1st Vice President

Jay Thompson
Local President

Jim Connelly
Financial Secretary

November 19, 2016

President's Report

Good Morning Brothers and Sisters:

I would like to start with welcoming everyone that made it to this meeting in Red Deer. I would like to share how grateful I am for the support I have received from the membership and the executive members since I've started in this role.

This passed few month have been very busy with, DHL's National bargaining has started, as well at Tracker's and Magrath is ongoing. This is a very challenging time to be to be in negotiation cycle, a few of the Companies had tabled their proposals asking for reductions in wages and benefits.

With Committee Natural Foods, when it was organized the vote for organizing was the slimiest of margins. A inside worker's committee that was for unionizing and another group was working against that group (to keep the Union out). The Company did everything in my opinion to slow the bargaining process, only booking one day a month and always at the end of the work week. This was very frustrating to the members that had supported us and with no "first agreement language rules" in Alberta our support in the workplace dropped off. Sadly after a vote on revocation representational rights we lost the vote and the struggle for a first collective agreement ended.

At Tracker Logistics an inside group approached CLAC to become the Bargaining Agent; it was defeated in a vote by the membership. The Local held meetings to discuss the miss-information that was being circulated and members had one on one conversation about what was being proposed. Thanks to many members on the floor they are still Unifor members.

The economic times we are all in not easy on great number of our members, some our on lay off and unknown when they will be called back. Others are working with less and less hours as company struggle to maintain their work. The Local will be doing annual donations to food banks and women's shelters in the next few weeks, this support is need now more than ever. Please take time on December 6 to observer **National Day of Remembrance and Action on Violence Against Women**, events are planned in Edmonton and Calgary.

In Solidarity

Jay Thompson

President Unifor Local 4050

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