

## **LOOMIS EXPRESS BARGAINING UPDATE # 4**

Dear Brothers and Sisters,

Your elected Union Bargaining Committees and National Representatives from BC, Alberta, Manitoba/Saskatchewan, Ontario, Nova Scotia, PEI, and Newfoundland met with the Company for another round of bargaining this week assisted by Conciliators from the Federal Mediation and Conciliation Service (FMCS).

During these discussions, each Union Committee tabled its proposal package based on **the membership recommendations. They included moving to daily guarantee, sick day increases, changing the core zone review process, contracting out, job security and wages increases reflecting the current economic state of inflation.**

The Company **continued resisting any language improvements** and were not prepared to move off their **concessionary proposals**, which include:

- **Deleting contracting out language,**
- **Moving to daily reroutes,**
- **Imposing restrictions for vacation,**
- **Reducing fuel surcharges.**

Bargaining quickly came to a halt as soon as it was established that the **Company had no intention of moving off their position.**

**We made it very clear to the Company that our members are Not prepared to take concessions or accept any form of contracting out and that we expect and deserved monetary improvements in the new agreement.**

After many, many months of the **Company displaying a blatant disregard for our Collective Agreement**, the **disrespect continued at the bargaining table** and it became clear to all of the Loomis Bargaining Committee members across the country that the Company is not interested in moving forward in a serious way until we can definitively prove that our members are behind us in our demands for a fair and reasonable collective agreement.

To demonstrate this, **each Unifor Loomis Bargaining Committee is asking their membership to come out and support their Committee with a strong Strike Mandate.** We are asking all Loomis members to come to the advertised meeting for your area and give us your support by voting **YES** to strike action if necessary to achieve a fair agreement.

Please watch for posters regarding your meeting location and times. We look forward to meeting with the membership and to gain your full support.

In Solidarity,

Your elected Loomis Bargaining Committee.