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DEAR SISTERS AND BROTHERS:

LOOMIS BARGAINING UPDATE

FOR POSTING ON UNION BULLETIN BOARDS

We would like to update everyone on the very limited progress that has been made.

Your National Bargaining Committee came together in Toronto to begin negotiations with the Company from April 4 - 8, 2022. We were able to sign off on some amount of non-monetary proposals; all monetary proposals remain unresolved. The Employer took a very aggressive position in their opening passes around expanding the contracting out provisions in our CBA.

During the last of round of negotiations both sides agreed on very restrictive contracting out provisions.

Over the last couple of years, Loomis members have been seeing work transferred and contracted out to various other TFI companies. In some cases, this work is being transferred via customer contracts but in other cases, the Employer is contracting out our work in violation of the Collective agreement. There are over 20 grievances filed across the country on this issue.

Examples include: Surry BC Canpar warehouse is unloading and sorting Loomis freight, contracting out routes to Canpar during driver breakdown and overload freight going to Canpar routes.

Based on the current environment we are faced with and the employer's lack of respect for our current CBA and the current status of negotiations, the Union was left with no choice but to apply for federal conciliation.

We will provide further updates once we secure the additional bargaining dates and we thank you for your overwhelming and ongoing support.

In Solidarity,

Your Bargaining Committee

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