



Gregory Connon  
*1st Vice President*

Jay Thompson  
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Jim Connelly  
*Financial Secretary*

August 9, 2023

Attention Members

Fairmont Canmore Regional Linen

**Re: Canmore Linen - Unifor 4050 Payrate Grievance UPDATE**

Hi Brothers and Sisters, this is to update on the grievance filed dealing with the Company hiring new hires at top rates or rates hire then the normal start rates.

The time line of the grievance are as follows:

**Step three grievance filed on February 1, 2023.**

**Step three response from the Company February 23, 2023 (Will not be viewable till after the arbitration is complete)**

**Step four grievance filed on March 21, 2023 (Will be viewable with the link below)**

**An Arbitrator has been agreed to by both the Company and the Union.**

**The Arbitrator, Company and Union have agreed on November 21 and 22<sup>nd</sup>, 2023 to have the grievance heard (this was the earliest all the three parties were available).**

The Local contends that this a violation of the CBA and what to have this issue heard and decided by a third party (arbitrator). We ask for your patience while we wait to have this heard.

In Solidarity

Jay Thompson

President Local 4050