



Jay Thompson
1st Vice President

Gregory Connon
Local President

Jim Connelly
Financial Secretary

July 13, 2022

Members of Unifor Local 4050

Dear Members,

Re: Labour Relations Code Section 26.1 and the Election of Union Dues Regulation Unifor Local 4050's Annual Assessment of Union Dues

Due to the new rules imposed by Bill 32, the Union is required to communicate with all dues payers about assessments made about union spending of “union dues, assessments or initiation fees” (hereon, “union dues”) for the coming year.

Specifically, the Union is required to communicate information respecting the amount or percentage of union dues to be collected for the coming year and provide each dues payers information about union dues that relate to the activities outlined in the new section 26.1 of the Labour Relations Code and activities prescribed by the regulation.

This assessment was made by the financial officer of the Union. The Union has reviewed each expense it anticipates it will make in the coming year and the activities to which these expenses relate, including activities relating to collective bargaining and the representation of members, and the other activities prescribed by the regulations. For each expense, the Union has given consideration to the requirements of the Code and its regulations, and to whether the expense relates to an activity that directly benefits dues payers in the workplace. In coming to this assessment, the Union has worked with external organizations where necessary to ensure that members’ union dues are being spent on core activities of the Union.

The Union has concluded from this assessment that 100% of the union dues collected for this year shall go toward core activities of the Union.

In solidarity,

Jim Connelly

Financial Secretary

Unifor Local 4050