



Greg Connon
1st Vice President

Jay Thompson
Local President

Jim Connelly
Financial Secretary

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President's Report

Good morning all relations:

I would like to start with welcoming everyone to this virtual meeting. I would like to share how grateful I am that you have taken time to participate in this local general meeting.

The last few months have been relatively quiet with only round of bargaining at the Sheraton Eau Claire in Calgary underway and prepare for Cascade at the end of March 2024.

One campaign the Unifor National has, is the following:

Anti-Scab legislation now!

Unifor calls on all elected officials at the provincial, territorial and federal level to enact anti-scab legislation, in accordance with a set of basic principles based, in part, in existing legislation in Quebec, BC, and international jurisdictions. This anti-scab legislation should:

- **Prohibit employers from using replacement workers for the duration of any legal strike or lockout**, specifically banning the use of any employee or contracted workers to perform the duties of a bargaining unit employee;
- Prohibit employers from using both **external** scabs (those hired specifically to replace striking or locked out bargaining unit members), as well as **internal** scabs (new hires, members of the bargaining unit who might otherwise cross the picket line, or any other employees at any of the employer's establishments, including managers);
- Include **significant financial penalties for employers who defy the anti-scab legislation**, to be calculated on a per day basis for the duration of the period of non-compliance; and
- **Allow for the very limited use of temporary workers**, only to undertake essential maintenance work to **protect the integrity and safety of the workplace**, but not to contribute to the ongoing, normal operation of the workplace.

It is not very likely that the current Alberta or Saskatchewan governments will support putting forward any legislation that would prevent the employers from hiring scabs during a labour dispute, but Unifor will push forward non the less.

The next LGM will be towards the end of March 2024, till then please stay safe and we will see you then.



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In Solidarity

Jay Thompson
President
Unifor Local 4050