



Jay Thompson  
*1st Vice President*

Gregory Connon  
*Local President*

Jim Connelly  
*Financial Secretary*

10 December 2021

# Waste Management Bargaining Update

## Tentative Agreement Reached

Dear Sisters and Brothers:

With the current restriction due to Covid-19 and the inability to hold face to face meeting, Waste Management has made an offer to enter into a one-year agreement. After discussion with the Committee and the Company a tentative agreement has been reached.

Information packages for each member (addressed envelope) including voting instruction and ZOOM meeting ID's and passwords will be sent to your site / satellite by Tuesday December 14, 2021. Voting will be held electronically from December 14, 2021 at 6:00 am MST till December 22, 2021 at 6:00 am MST.

The Committee is unanimously recommending the tentative agreement, there will be four (4) zoom meetings scheduled to discuss the tentative agreement.

We thank you for your patience and support during this process.

In Solidarity your bargaining committee,

Northern Alberta- **Mark Jones**  
Calgary- **Corey McLean**  
Southern Alberta- **Dee Hoglander**

Edmonton and Area- **Dwayne Fiddler**  
Red Deer- **Cody MacDonald**

Jay Thompson, Local 4050 Rep



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Steve Kerrigan, Unifor National Rep