

Health and Safety/WCB Working Group

The Health and Safety/WCB Working Group has worked over the past year to develop recommendations to government for changes to the Occupational Health and Safety (OHS) Code, the Workers' Compensation Act and other pieces of legislation and regulation dealing with workplace health and safety. This Working Group will continue the work from last year to follow up the Workers' Compensation Board Review Panel's Recommendation and the recommendations coming from the Alberta Government's OHS consultations. The Working Group may also develop recommendations dealing with other pieces of legislation and regulation that relate to workplace health and safety.

Alberta Workforce Strategy Working Group

This Working Group will develop recommendations to government on issues confronting the Albertan workforce. Workers across our province are facing increasing pressure from political, social, and technological change. This pressure makes it difficult to maintain good family sustaining jobs and fair workplaces. This Working Group will address these changes by informing the AFL's policy positions on a wide-spectrum of inter-related workforce issues. Such issues include: the Temporary Foreign Worker Program, apprenticeship and training policy, marijuana in the workplace, and government procurement policy. Emerging issues, such as the impact on automation on Alberta's workforce, and new business models in the so called "gig economy" will also be addressed by this Working Group. The Working Group will be responsible for developing discussion papers and refining policy asks to create a better and fairer vision for Albertan workers.

Child Care Working Group

This Working Group will develop recommendations to government on how Alberta can lead the way in establishing a universal child care program. The Working Group will continue developing clear "policy asks" for the Alberta government. The group will work with the AFL officers and staff on an aggressive lobby campaign of government MLAs, and assist the AFL in the continued promotion and development of the Fair Start campaign (a public advocacy campaign aimed at popularizing the many benefits of a universal early-childhood care and education program).

Organizing Working Group

Given the recent amendments to the Labour Relations Code resulting from the passing of *Bill 17: the Fair and Family-friendly Workplaces Act*, this Working Group will work to seize the current opportunity to organize unorganized workers. The working group will bring together representatives from affiliates who work on organizing non-unionized workers.

Green Jobs Working Group

In the current economic climate, the Alberta Federation of Labour recognizes that workers are facing changing job markets and we are interested in the effects that moving to a low carbon economy will have on jobs. We are also interested in identifying the green jobs^[1] that already exist, the related skill sets that Alberta's workers already possess, newly emerging jobs as well as investigating the impact of other factors such as gender. We would like representatives from across sectors and the province, so that we can assess the impact on

^[1] *Green jobs* are any jobs or self-employment that *genuinely* contributes to a more sustainable world.
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